

**Buxton, Lisa**

---

**From:** Vasil, Nadine <nvasil@darienps.org>  
**Sent:** Tuesday, January 26, 2021 11:14 AM  
**To:** Town Clerk  
**Cc:** Addley, Alan; Dineen, David P.; Buxton, Lisa  
**Subject:** Memorandum regarding Contract Agreement between the Darien Board of Education and the Darien Administrators' Association  
**Attachments:** 2021 Administrators Agreement Summary.pdf

Good Morning,

As you know, the Contract Agreement between the Darien Board of Education and the Darien Administrators' Association was filed with the Town Clerk's office yesterday, January 25<sup>th</sup>. Attached is a Memorandum Summary of the Agreement for distribution to members of the RTM.

Thank you.

Nadine Vasil  
Admin. Assistant to Dr. Alan Addley, Superintendent of Schools

**RECEIVED**  
**JAN 26 2021**  
**TOWN CLERK'S OFFICE**  
**DARIEN CT.**

# **DARIEN PUBLIC SCHOOLS**

---

**RECEIVED**

DATE: January 26, 2021  
TO: Town Clerk, Darien CT  
FROM: Dr. Alan Addley, Superintendent of Schools  
SUBJECT: **Agreement with the Darien Administrators' Association (DAA)**

JAN 26 2021  
TOWN CLERK'S OFFICE  
DARIEN CT.

In November 2020, the Negotiating Subcommittees of the Darien Board of Education and the Darien Administrators' Association (DAA), arrived at an agreement covering salaries, health and other conditions of employment for the Darien administrators. The Association represents thirty-three (33) administrators across the school district. The contract covers a three-year period commencing on July 1, 2021. The terms of the agreement with the Darien Administrators' Association are outlined below.

## **I. Duration**

The new contract is for three years, July 1, 2021 through June 30, 2024.

## **II. Salary**

- Grandfathering out of the insurance buyout of \$1,000 for administrators who waive insurance coverage for any administrator receiving this benefit as of September 24, 2020.
- Tuition reimbursement mirroring the DEA contract.
- General Wage Increase
  - FY 22: 2.00%
  - FY 23: 2.00%
  - FY 24: 2.00%

FY 22: Total Compensation: \$5,550,233

Total \$ Increase: \$117,271

Total % Increase: 2.16%

FY 23: Total Compensation: \$5,670,024

Total \$ Increase: \$119,790

Total % Increase: 2.16%

FY 24: Total Compensation: \$5,783,344

Total \$ Increase: \$113,320

Total % Increase: 2.00%

Total 3 Year Increase: \$350,382 or 6.32% over 3 years or an average of 2.11% per year.

# **DARIEN PUBLIC SCHOOLS**

---

## **III. Health Insurance**

Health Insurance premium share would increase by the following:

- FY 22: 21%
- FY 23: 21%
- FY 24: 22%

## **IV. Operational**

No substantial contractual language changes.

## **V. Summary**

The Board of Education believes that this agreement with the Darien Administrators' Association successfully balances our fiscal responsibility to the community with our educational responsibility to continue to provide outstanding leadership of the school system, particularly during these challenging times.