

**(14-10) RESOLUTION REGARDING THE STIPULATED AGREEMENT BETWEEN
THE TOWN OF DARIEN AND LOCAL 1303-357 COUNCIL 4, AFSCME, AFL-CIO
(DARIEN BOARD OF EDUCATION CAFETERIA WORKERS)**

**Primary – F&B
Secondary – TGS&A**

WHEREAS, the Town of Darien has been in negotiations with the Local 1303-357 Council 4, AFSCME, AFL-CIO (Darien Board of Education Cafeteria Workers); and

WHEREAS, part of those negotiations related to the retirement plan provided for under the Darien Town Code; and

WHEREAS, a stipulated agreement has been reached, which specifically calls for a modification to section 50-91 of the Darien Town Code;

NOW THEREFORE BE AND IT IS HEREBY RESOLVED that the RTM approves the stipulated agreement as more particularly set out in the document attached hereto and made part thereof.

STIPULATED AGREEMENT BETWEEN THE
TOWN OF DARIEN
AND
LOCAL 1303-357 COUNCIL 4, AFSCME, AFL-CIO
(DARIEN BOARD OF EDUCATION CAFETERIA WORKERS)

THIS AGREEMENT is made and entered into on this 3rd day of February, 2014 by and between the TOWN OF DARIEN (hereinafter referred to as the "Town") and LOCAL 1303-357, COUNCIL 4, AFSCME, AFL-CIO (hereinafter referred to as the "Union:). All terms and conditions in the Town Pension Plan as codified in Chapter 50 of the Darien Town Ordinance shall remain in full force and effect except as modified, changed, or replaced by this Agreement.

WHEREAS, Representatives of the Town and the Union have bargained in good faith with respect to the subject of pensions for Employees, and they have reached agreement;

NOW THEREFORE, the Town and Union desire to set forth in this Stipulated Agreement those changes in the Town Pension Plan to which they have previously agreed, as more fully set forth below:

1. Add the following provision to Section 50-91

(c) Effective July 1, 2017, no annual retirement benefit shall exceed a maximum of seventy percent (70%) of the employee's "average annual compensation" as defined in Section 50-36.

Notwithstanding the above:

Employees with at least twenty-five (25) years of credited service in the pension plan on 7/1/17 shall not receive an annual retirement benefit plan that is greater than:

1. seventy-five percent (75%) of the employee's "average annual compensation"

Or

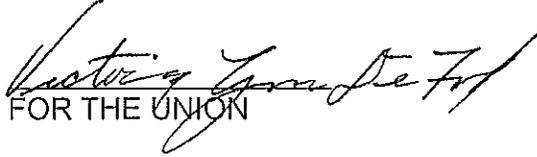
2. the percentage of the employee's "average annual compensation" that he/she would have been entitled to receive had he/she retired on 7/1/17.

2. The parties agree that the earliest date that either party can demand any additional changes to the pension plan is five (5) years from date of execution of this Stipulation. If no demand to reopen the pension plan is made within thirty days of that date, the pension plan may be reopened during the window period concurrent with the expiration of the parties' collective bargaining agreement.

3. The parties agree to submit this Stipulation to their respective bodies for ratification in accordance with the parties' Ground Rules.

IN WITNESS WHEREOF, the parties hereto have set their hands and seal this 3RD day of February, 2014.

FOR THE TOWN



FOR THE UNION

DATE

2/3/14

DATE

**(14-11) RESOLUTION REGARDING THE STIPULATED AGREEMENT BETWEEN
THE TOWN OF DARIEN AND LOCAL 1303-141 COUNCIL 4, AFSCME, AFL-CIO
(DARIEN BOARD OF EDUCATION NURSES)**

**Primary – F&B
Secondary – TGS&A**

WHEREAS, the Town of Darien has been in negotiations with the Local 1303-141 Council 4, AFSCME, AFL-CIO (Darien Board of Education Nurses); and

WHEREAS, part of those negotiations related to the retirement plan provided for under the Darien Town Code; and

WHEREAS, a stipulated agreement has been reached, which specifically calls for a modification to section 50-91 of the Darien Town Code;

NOW THEREFORE BE AND IT IS HEREBY RESOLVED that the RTM approves the stipulated agreement as more particularly set out in the document attached hereto and made part thereof.

STIPULATED AGREEMENT BETWEEN THE
TOWN OF DARIEN
AND
LOCAL 1303-141 COUNCIL 4, AFSCME, AFL-CIO
(DARIEN BOARD OF EDUCATION NURSES)

THIS AGREEMENT is made and entered into on this 3RD day of February, 2014 by and between the TOWN OF DARIEN (hereinafter referred to as the "Town") and LOCAL 1303-357, COUNCIL 4, AFSCME, AFL-CIO (hereinafter referred to as the "Union:). All terms and conditions in the Town Pension Plan as codified in Chapter 50 of the Darien Town Ordinance shall remain in full force and effect except as modified, changed, or replaced by this Agreement.

WHEREAS, Representatives of the Town and the Union have bargained in good faith with respect to the subject of pensions for Employees, and they have reached agreement;

NOW THEREFORE, the Town and Union desire to set forth in this Stipulated Agreement those changes in the Town Pension Plan to which they have previously agreed, as more fully set forth below:

1. Add the following provision to Section 50-91

(c) Effective July 1, 2017, no annual retirement benefit shall exceed a maximum of seventy percent (70%) of the employee's "average annual compensation" as defined in Section 50-36.

Notwithstanding the above:

Employees with at least twenty-five (25) years of credited service in the pension plan on 7/1/17 shall not receive an annual retirement benefit plan that is greater than:

1. seventy-five percent (75%) of the employee's "average annual compensation"

Or

2. the percentage of the employee's "average annual compensation" that he/she would have been entitled to receive had he/she retired on 7/1/17.

2. The parties agree that the earliest date that either party can demand any additional changes to the pension plan is five (5) years from date of execution of this Stipulation. If no demand to reopen the pension plan is made within thirty days of that date, the pension plan may be reopened during the window period concurrent with the expiration of the parties' collective bargaining agreement.

3. The parties agree to submit this Stipulation to their respective bodies for ratification in accordance with the parties' Ground Rules.

IN WITNESS WHEREOF, the parties hereto have set their hands and seal this 3rd day of February, 2014.

FOR THE TOWN

Victoria Gray-Je-Fad
FOR THE UNION

DATE

2/3/14
DATE